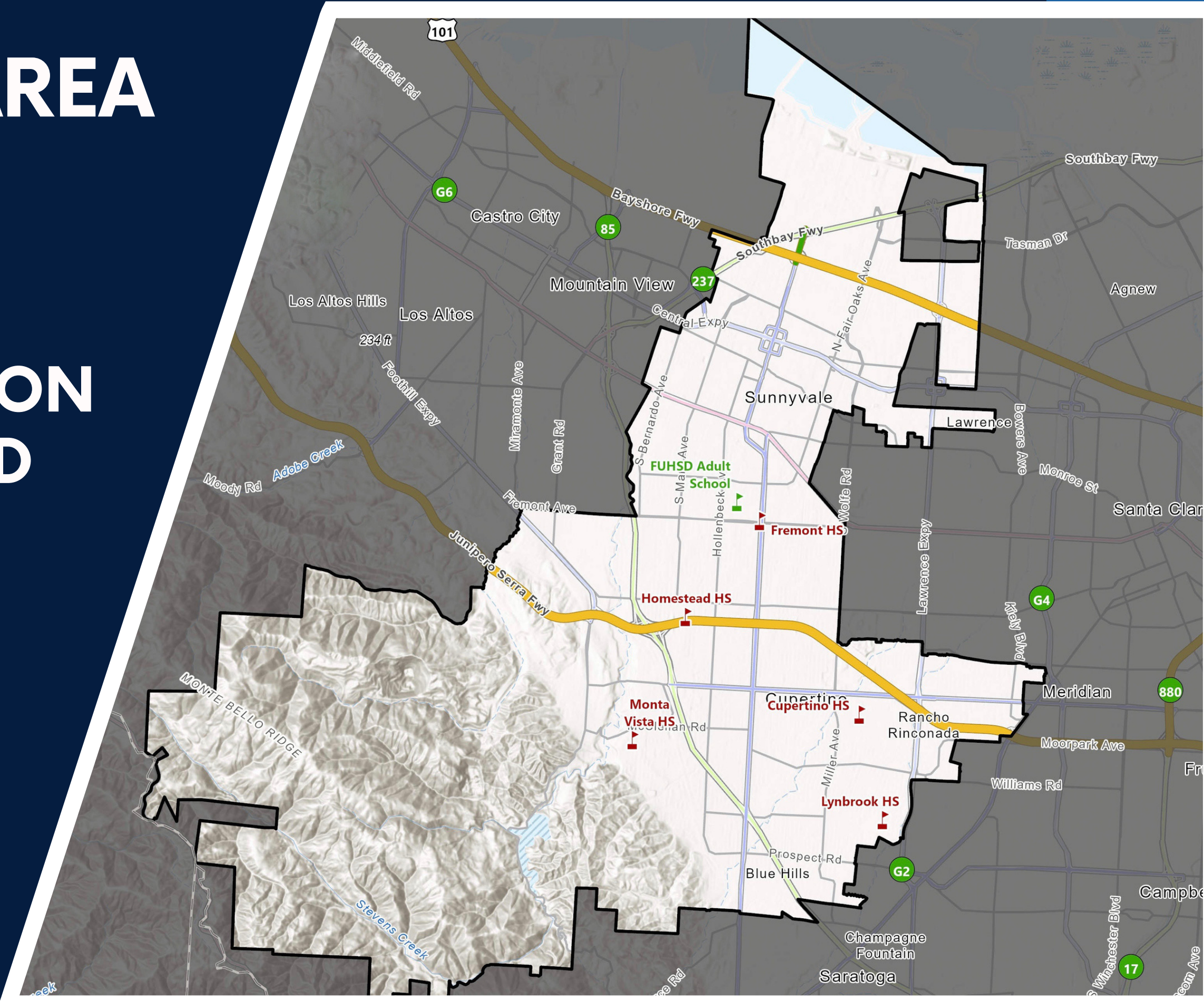


FUHSD TRUSTEE AREA MAP HEARING

FIRST RECOMMENDATION
TO THE BOARD BY CTAD

MARCH 20, 2024



A SCHOOL BOARD IS MADE UP OF INDIVIDUAL BOARD MEMBERS THAT ARE LOCALLY AND DEMOCRATICALLY ELECTED AND THEIR ROLE IS TO:

Ensure that school districts are responsive to the values, beliefs and priorities of their communities.

Boards fulfill this role by performing five major responsibilities:

- Setting direction;
- Establishing an effective and efficient structure;
- Providing support;
- Ensuring accountability; and
- Providing community leadership as advocates for children, the school district and public schools.

VOTERS
Elect the local Board of Education
BOARD OF EDUCATION
Selects the Superintendent
Adopts policies, budgets & goals
Engages with the community
SUPERINTENDENT
Hires staff
Implements goals, objectives & policies

WITH THE INCREASE OF CVRA DEMAND LETTERS ACROSS THE STATE, THE FUHSD SCHOOL BOARD DECIDED TO MAKE THE TRANSITION FROM AT-LARGE TO BY-TRUSTEE AREA ELECTIONS BY PASSING A RESOLUTION IN MARCH 2023

AT-LARGE

Members of the public vote for all five school board members.

BY-TRUSTEE AREAS

Members of the public vote for the one school board member representing the area where they reside.



Comply with the California Voting Rights Act (CVRA)



Provide more direct representation of the district as a whole



Make it more accessible & less expensive to run for the Board

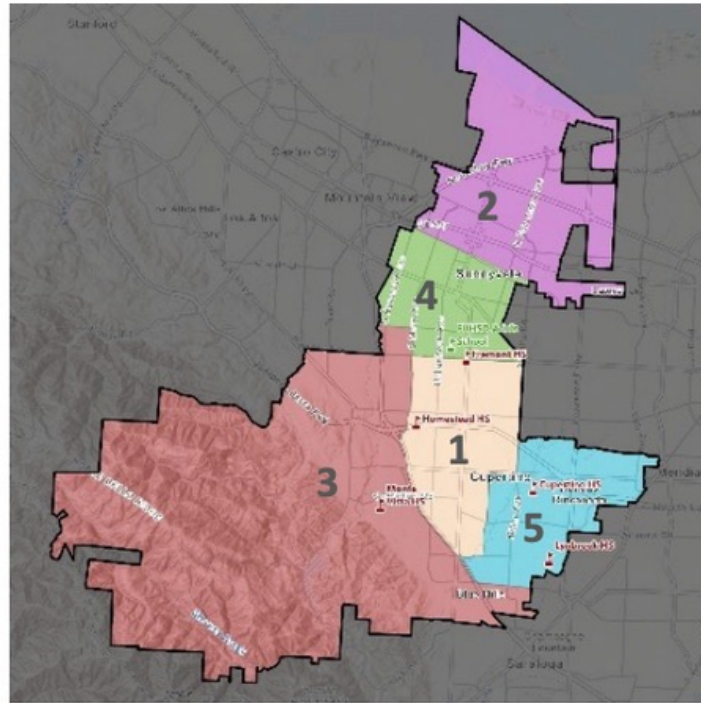
FUHSD is proactively transitioning to retain control over the process and avoid costly fees that will take funds away from our students.

OVERVIEW OF DISTRICTING PROCESS



FIRST ROUND OF DRAFT MAP SCENARIOS PRESENTED IN OCTOBER

SCENARIO 1

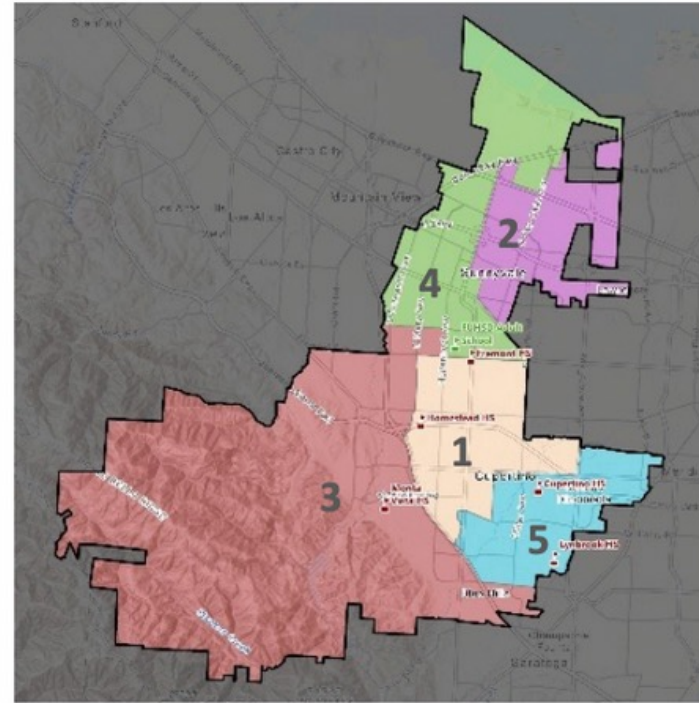


Population Variance 6.1%

**Asian CVAP Majority:
Trustee Areas 1, 3, and 5**

**Hispanic/Latino CVAP in
Trustee Area 2: 26.2%**

SCENARIO 2



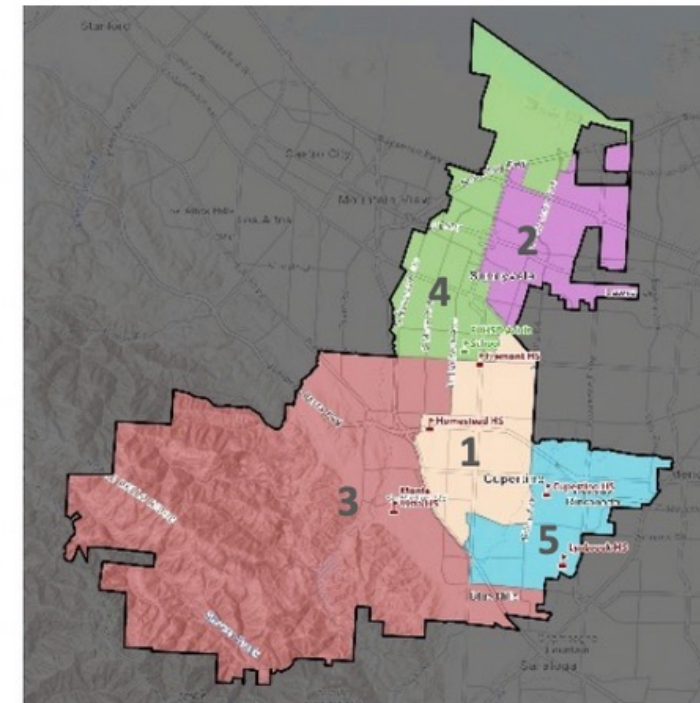
Population Variance: 6.7%

**Asian CVAP Majority:
Trustee Areas 1, 3, and 5**

**Hispanic/Latino CVAP in
Trustee Area 2: 28.4%**

**Prioritized Community of Interest:
Hispanic/Latino**

SCENARIO 3



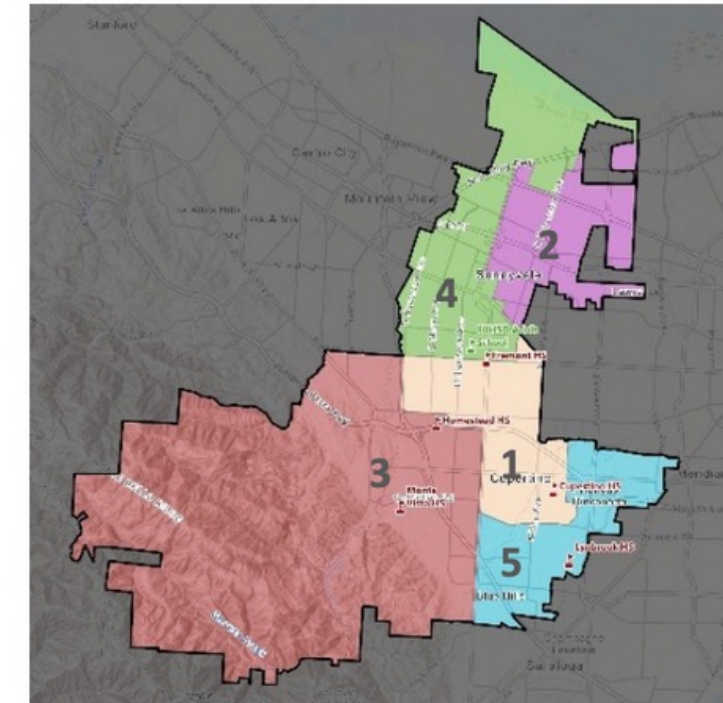
Population Variance: 7.4%

**Asian CVAP Majority:
Trustee Areas 1, 3, and 5**

**Hispanic/Latino CVAP in
Trustee Area 2: 28.4%**

**Prioritized Communities of Interest:
Hispanic/Latino
People Living in a Particular City**

SCENARIO 4



Population Variance: 6.5%

**Asian CVAP Majority:
Trustee Areas 1, 3, and 5**

**Hispanic/Latino CVAP in
Trustee Area 2: 28.4%**

**Prioritized Communities of Interest:
Hispanic/Latino
People Living in a Particular
School Boundary**

COMMUNITY TRUSTEE AREA DISTRICTING COMMITTEE (CTAD)

The CTAD is made up of 16 members representing various community stakeholders within FUHSD.

Our responsibilities have included:

- educating the community;
- expanding community engagement;
- feedback analysis and synthesis; and
- presenting recommendations on maps and sequencing to the school board.

The Board is responsible for making the final decision on the map.

5 OF 6 CTAD MEETINGS

Over 18 hours of training, planning and reporting.

36 COMMUNITY OUTREACH EVENTS

Includes in-person workshops, webinars, small group meetings, and in-person/webinar community meetings.

1ST RECOMMENDATION OF MAPS & SEQUENCING TO THE BOARD

CTAD'S RECOMMENDATION INCLUDES:

MAP CRITERIA

To the extent possible, the following criteria must be used to draw maps, in this order of priority:

FEDERAL LEGAL REQUIREMENTS

- Population Balance
- Federal Voting Rights Act of 1965

STATE LEGAL REQUIREMENTS (AB764)

- Contiguous
- Maintain Communities of Interest
- City/census designated places
- Natural/artificial boundaries
- Compactness

Maps may not be drawn to favor or discriminate against political parties, incumbents or candidates.

COMMUNITIES OF INTEREST

- School Attendance Boundaries
- Neighborhood Communities
- Cities
- Travel Distance to School/Transportation
- Elementary and Middle School Boundaries

SEQUENCING

- Sequencing is unique to each map.
- Sequencing refers to determining which areas have elections each election cycle (2024 or 2026)
- Two areas will be up for election in Cycle 1 (2024) and three areas will be up for election in Cycle 2 (2026)

SYNTHESIS OF FEEDBACK & SELECTION OF FOCUS MAPS

- Prior to March 11, CTAD was provided all of the feedback received by the district (community submitted maps, emails, raw survey data, etc.) for review.
- During the March 11 CTAD meeting, the committee discussed the feedback themes (communities of interest) and the **25** community submitted maps.
- All **25** maps were reviewed, **9** were compliant, **3** were noncompliant and **13** were not recommended by legal counsel for one of the following reasons:
 - Consolidated Asian CVAP into fewer areas
 - Split Hispanic CVAP between multiple areas
 - Variance close to the total population criteria limit (<10%)
- All maps were clustered together in like-groups to better see what themes were emerging and how they reflected the community feedback
- Over the course of several hours, the maps were narrowed down to the top three options that best represented the feedback received to date.



Maps

25 community
submitted maps



Written
Feedback
Aprox. 150
emails



Community
Workshops
Feedback
45 inputs



Survey

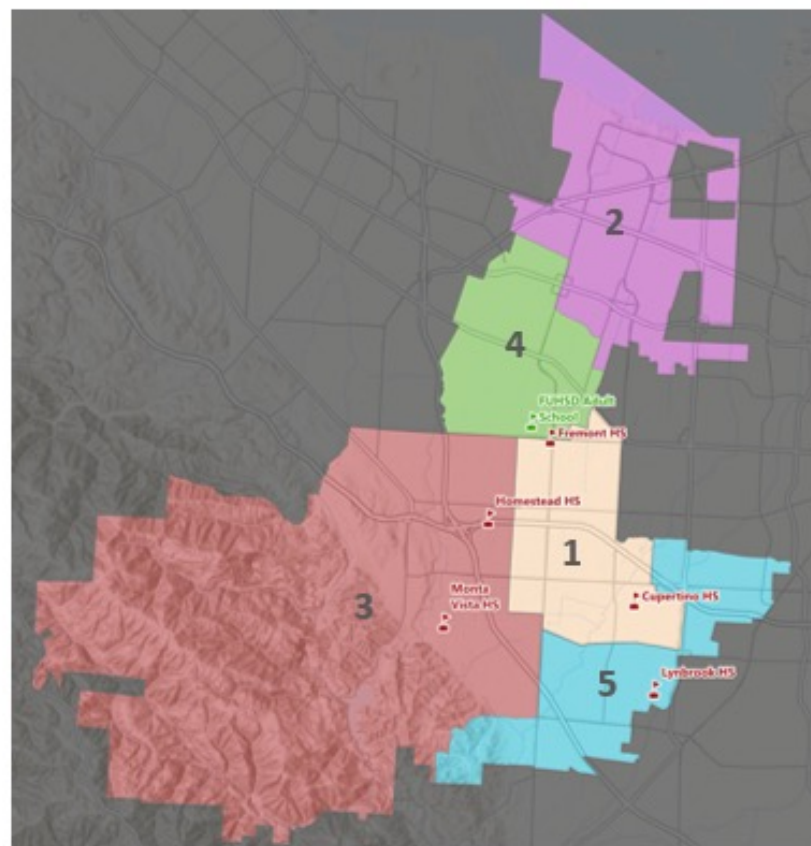
85 responses

CTAD'S FIRST TRUSTEE AREA MAPS AND SEQUENCING RECOMMENDATION TO THE BOARD

SCENARIOS 5-7

CTAD'S FIRST RECOMMENDATION TO THE BOARD

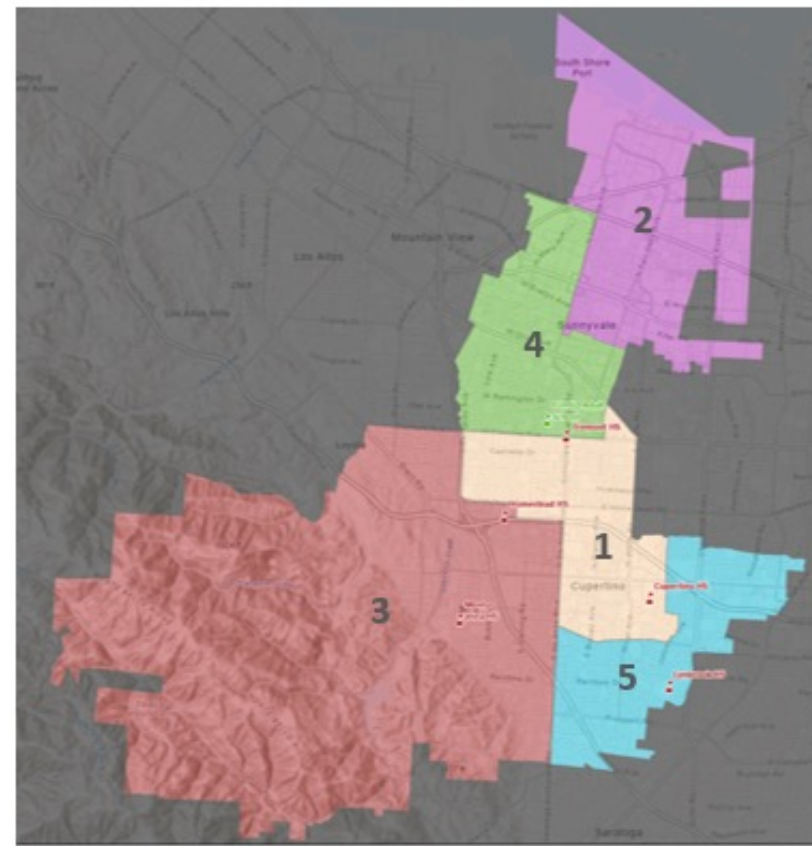
SCENARIO 5



VARIANCE: 9.7%

Asian CVAP Majority:
Trustee Areas 1, 3, and 5
Hispanic CVAP, TA 2: 27.7%

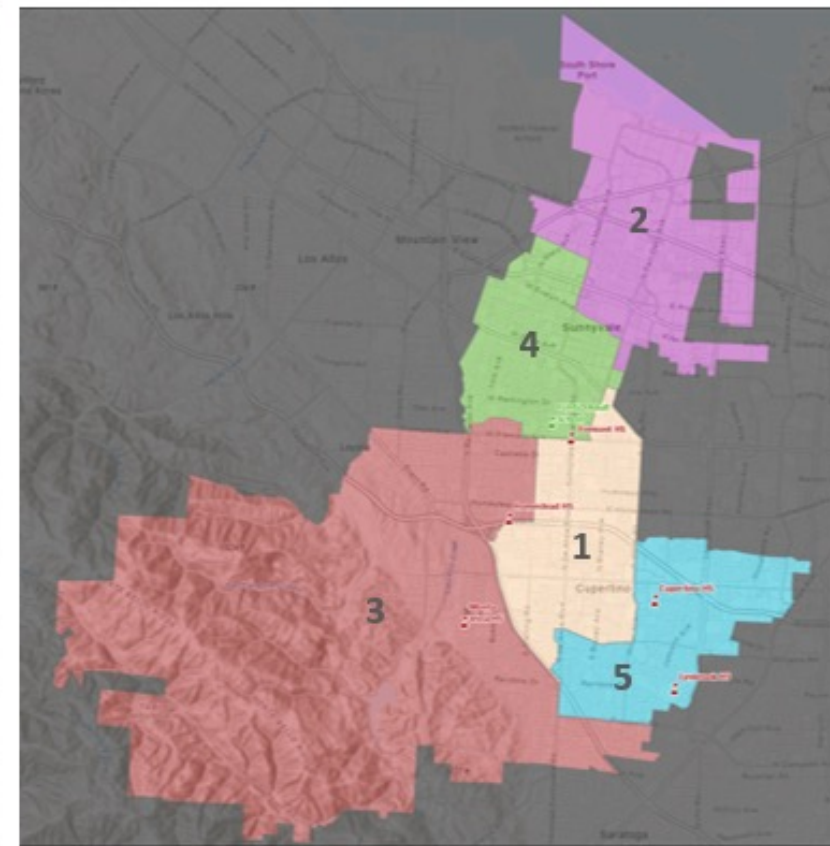
SCENARIO 6



VARIANCE: 7.1%

Asian CVAP Majority:
Trustee Areas 1, 3, and 5
Hispanic CVAP, TA 2: 27.7%

SCENARIO 7



VARIANCE: 1.6%

Asian CVAP Majority:
Trustee Areas 1, 3, and 5
Hispanic CVAP, TA 2: 27.7%

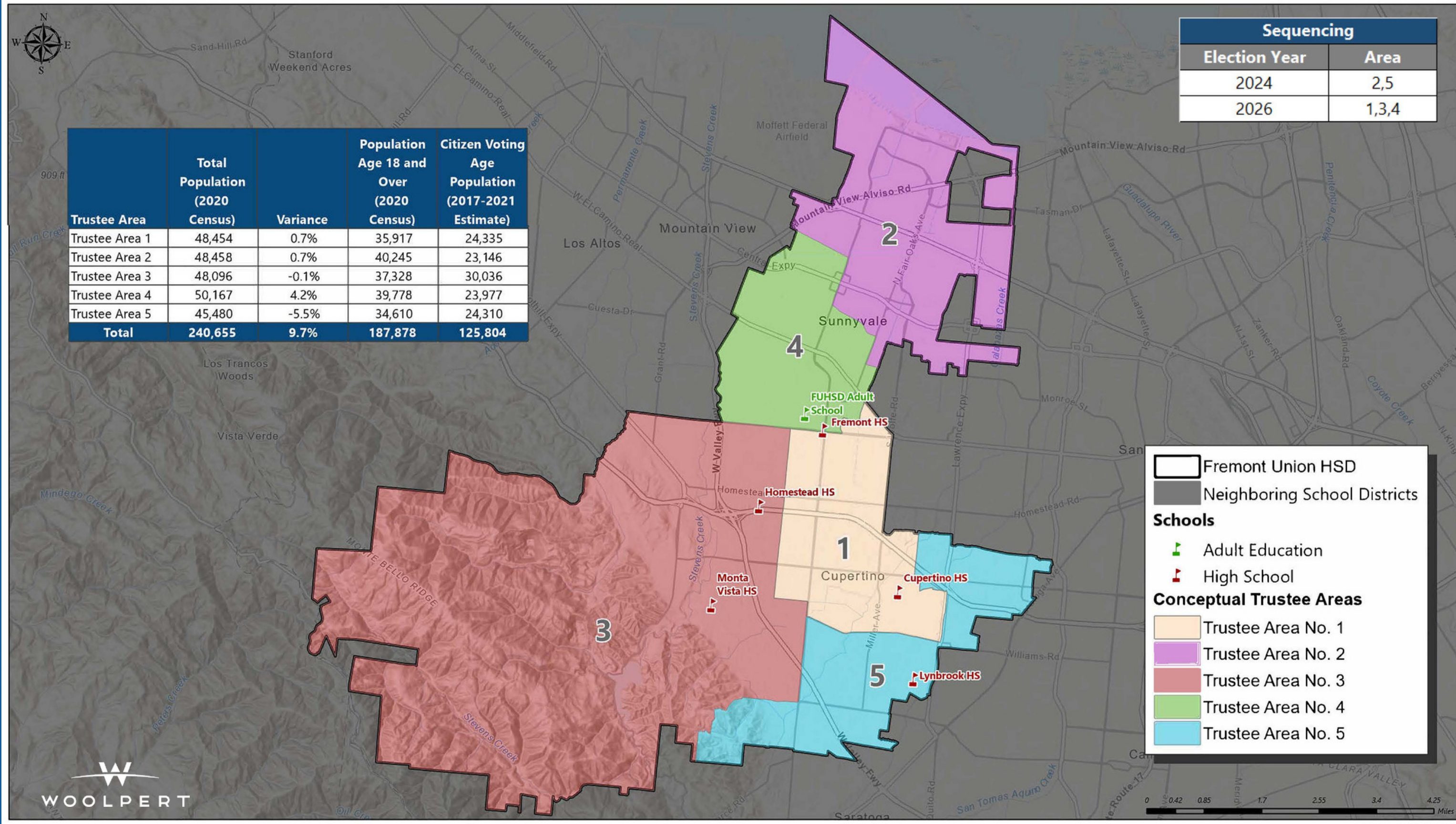
Each map recommendation will include:

- A community-based map with sequencing option(s)
- Criteria highlights
- Total Population and CVAP data

Layers can be found at the map review online tool at www.fuhd.org/trustee-areas

CTAD'S RECOMMENDATION

SCENARIO 5



CTAD'S RECOMMENDATION



SCENARIO 5

Total Population:

240,655

Ideal Trustee Area Size:

48,131

Variance: 9.7%

TRUSTEE AREA	Trustee Area 1		Trustee Area 2		Trustee Area 3		Trustee Area 4		Trustee Area 5	
	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP
Population	48,454	24,335	48,458	23,146	48,096	30,036	50,167	23,977	45,480	24,310
Population Variance	0.7%	N/A	0.7%	N/A	-0.1%	N/A	4.2%	N/A	-5.5%	N/A
Hispanic/Latino	6.1%	6.5%	24.1%	27.7%	4.3%	4.3%	13.7%	12.5%	5.9%	6.0%
White	24.0%	34.6%	20.9%	33.6%	30.7%	40.3%	30.7%	50.4%	19.5%	29.3%
Black/African American	1.0%	1.9%	1.7%	2.4%	0.6%	0.7%	1.2%	2.4%	0.9%	2.0%
American Indian/Alaska Native	0.1%	0.4%	0.1%	0.4%	0.1%	0.1%	0.1%	0.2%	0.1%	0.1%
Asian	65.0%	53.2%	48.6%	32.7%	59.9%	52.2%	49.5%	30.1%	69.9%	60.2%
Native Hawaiian/Other Pacific Islander	0.1%	0.0%	0.5%	0.5%	0.1%	0.6%	0.1%	0.1%	0.1%	0.2%
Other	0.4%	N/A	0.6%	N/A	0.5%	N/A	0.5%	N/A	0.4%	N/A
Two or More Races	3.3%	3.4%	3.4%	2.8%	3.9%	1.8%	4.2%	4.2%	3.1%	2.0%

CTAD'S RECOMMENDATION

SCENARIO 5

FEDERAL LEGAL REQUIREMENTS

- ✓ Meets population balance; however relatively high
Variance 9.7%
- ✓ Federal Voting Rights Act of 1965
 - Asian CVAP Majority: Trustee Areas 1, 3, and 5
 - Hispanic CVAP of 27.7%: Trustee Area 2

STATE LEGAL REQUIREMENTS (AB 764)

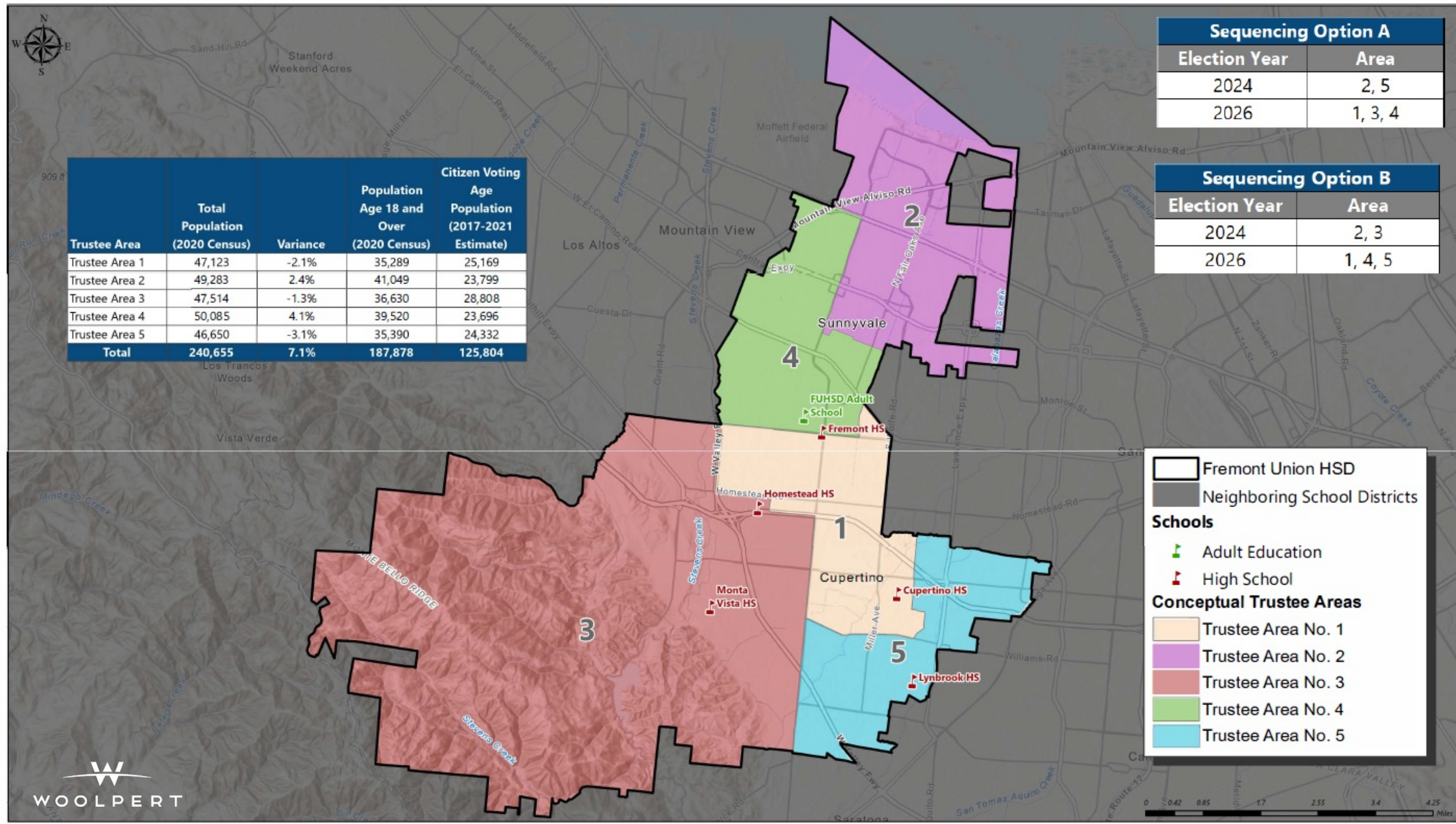
- ✓ Map is contiguous
- ✓ Maintains communities of interest
- ✓ Follows natural/artificial boundaries
- ✓ Meets compactness criteria

Features of Scenario 5

- Follows CUSD boundaries, as much as possible
- Follows FUHSD's high school boundaries in the Southern part of district, as much as possible
- Follows SSD middle school boundaries, as much as possible – specifically more inclusive of Columbia middle school
- Sunnyvale is split with a combination of mostly a North and South split with a slight West to East cross-over
- Follows city communities – Saratoga, Santa Clara, West San Jose and Los Altos
- Keeps neighborhood communities together, such as Blue Hills, Rancho Rinconada and SNAIL
- Follows Stelling Rd, De Anza Blvd, Bollinger Rd and Fremont Ave

CTAD'S RECOMMENDATION

SCENARIO 6



CTAD'S RECOMMENDATION



SCENARIO 6

Total Population:
240,655

Ideal Trustee Area Size:
48,131

Variance: 7.1%

TRUSTEE AREA	Trustee Area 1		Trustee Area 2		Trustee Area 3		Trustee Area 4		Trustee Area 5	
	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP
Population	47,123	25,169	49,283	23,799	47,514	28,808	50,085	23,696	46,650	24,332
Population Variance	-2.1%	N/A	2.4%	N/A	-1.3%	N/A	4.1%	N/A	-3.1%	N/A
Hispanic/Latino	6.4%	6.8%	23.5%	27.7%	3.9%	3.9%	14.1%	11.9%	6.1%	6.2%
White	27.4%	38.8%	21.9%	34.3%	27.7%	37.4%	29.9%	49.9%	19.2%	28.8%
Black/African American	1.0%	1.3%	1.7%	2.3%	0.5%	0.7%	1.2%	2.4%	0.9%	2.7%
American Indian/Alaska Native	0.1%	0.3%	0.1%	0.5%	0.1%	0.1%	0.1%	0.3%	0.1%	0.1%
Asian	61.0%	50.3%	48.4%	32.0%	63.6%	55.3%	49.8%	30.7%	70.0%	59.9%
Native Hawaiian/Other Pacific Islander	0.1%	0.0%	0.5%	0.5%	0.0%	0.6%	0.2%	0.1%	0.1%	0.2%
Other	0.5%	N/A	0.5%	N/A	0.4%	N/A	0.5%	N/A	0.4%	N/A
Two or More Races	3.4%	2.6%	3.4%	2.8%	3.8%	2.1%	4.1%	4.7%	3.1%	2.0%

CTAD'S RECOMMENDATION

SCENARIO 6

FEDERAL LEGAL REQUIREMENTS

- ✓ Meets population balance - **Variance 7.1%**
- ✓ Federal Voting Rights Act of 1965
 - Asian CVAP Majority: Trustee Areas 1, 3, and 5
 - Hispanic CVAP of 27.7%: Trustee Area 2

STATE LEGAL REQUIREMENTS (AB 764)

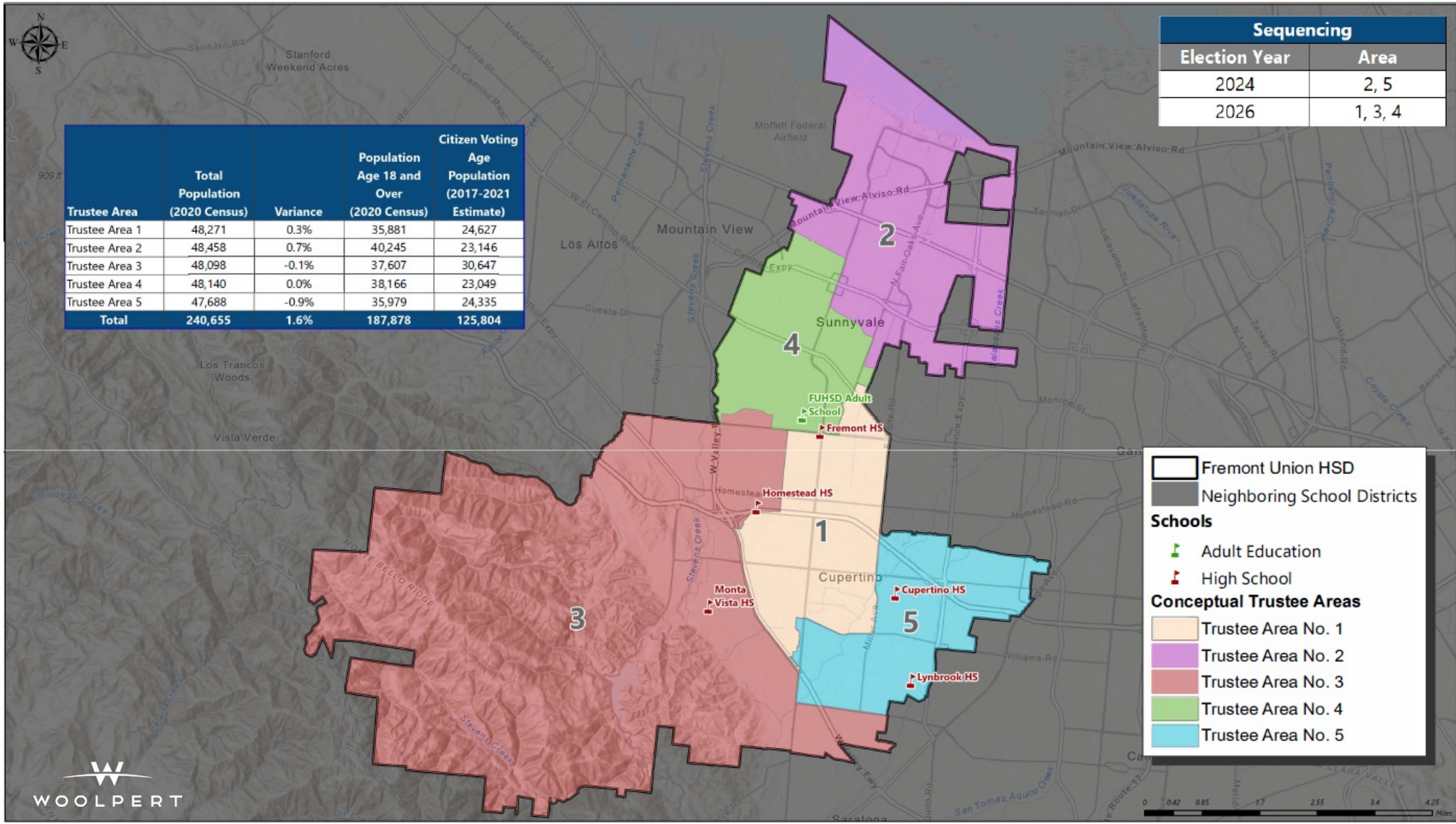
- ✓ Map is contiguous
- ✓ Maintains communities of interest
- ✓ Follows natural/artificial boundaries
- ✓ Meets compactness criteria

Features of Scenario 6

- Follows CUSD boundaries, as much as possible
- Follows FUHSD's high school boundaries in the Southern part of district, as much as possible
- Follows SSD middle school boundaries, as much as possible
- Sunnyvale is split with a combination of mostly a North and South split with a slight West to East cross-over
- Keeps more of South Sunnyvale in one trustee area
- Follows city communities – Santa Clara, West San Jose and Los Altos
- Follows De Anza Blvd, Bollinger Rd, Fremont Ave and Mathilda

CTAD'S RECOMMENDATION

SCENARIO 7



CTAD'S RECOMMENDATION



SCENARIO 7

Total Population:
240,655

Ideal Trustee Area Size:
48,131

Variance: 1.6%

TRUSTEE AREA	Trustee Area 1		Trustee Area 2		Trustee Area 3		Trustee Area 4		Trustee Area 5	
	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP	TP	CVAP
Population	48,271	24,627	48,458	23,146	48,098	30,647	48,140	23,049	47,688	24,335
Population Variance	0.3%	N/A	0.7%	N/A	-0.1%	N/A	0.0%	N/A	-0.9%	N/A
Hispanic/Latino	6.5%	6.3%	24.1%	27.7%	4.1%	4.1%	13.5%	12.5%	6.3%	6.9%
White	23.0%	33.5%	20.9%	33.6%	32.9%	41.9%	30.7%	50.8%	18.8%	28.7%
Black/African American	0.9%	0.9%	1.7%	2.4%	0.6%	0.7%	1.2%	2.5%	1.0%	3.0%
American Indian/Alaska Native	0.1%	0.4%	0.1%	0.4%	0.1%	0.1%	0.1%	0.3%	0.1%	0.2%
Asian	66.0%	55.6%	48.6%	32.7%	57.6%	51.0%	49.6%	29.6%	70.1%	58.8%
Native Hawaiian/Other Pacific Islander	0.1%	0.0%	0.5%	0.5%	0.1%	0.5%	0.1%	0.1%	0.1%	0.2%
Other	0.4%	N/A	0.6%	N/A	0.5%	N/A	0.5%	N/A	0.5%	N/A
Two or More Races	3.0%	3.4%	3.4%	2.8%	4.1%	1.7%	4.2%	4.2%	3.1%	2.2%

CTAD'S RECOMMENDATION

SCENARIO 7

FEDERAL LEGAL REQUIREMENTS

- ✓ Meets population balance - **Variance 1.6%**
- ✓ Federal Voting Rights Act of 1965
 - Asian CVAP Majority: Trustee Areas 1, 3, and 5
 - Hispanic CVAP of 27.7%: Trustee Area 2

STATE LEGAL REQUIREMENTS (AB 764)

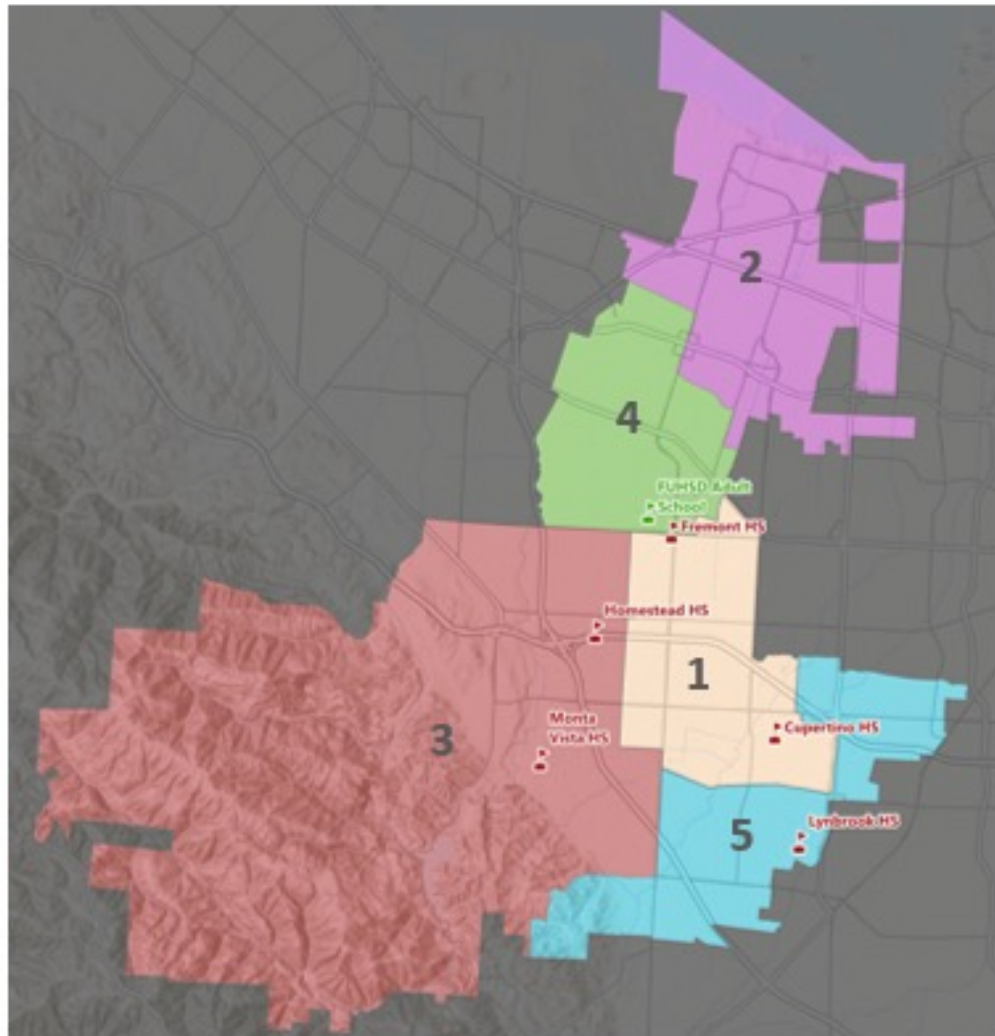
- ✓ Map is contiguous
- ✓ Maintains communities of interest
- ✓ Follows natural/artificial boundaries
- ✓ Meets compactness criteria

Features of Scenario 7

- Low variance
- Follows CUSD boundaries, as much as possible
- Follows FUHSD's high school boundaries in the Southern part of district, as much as possible
- Follows SSD middle school boundaries, as much as possible
- Sunnyvale is split with a combination of mostly a North and South split with a slight West to East cross-over
- Follows city communities – Saratoga, Santa Clara, West San Jose and Los Altos
- Keeps neighborhood communities together, such as Blue Hills, Rancho Rinconada and SNAIL
- Follows Highway 85, Bollinger Rd, and Prospect

CTAD'S FIRST RECOMMENDATION TO THE BOARD

SCENARIO 5

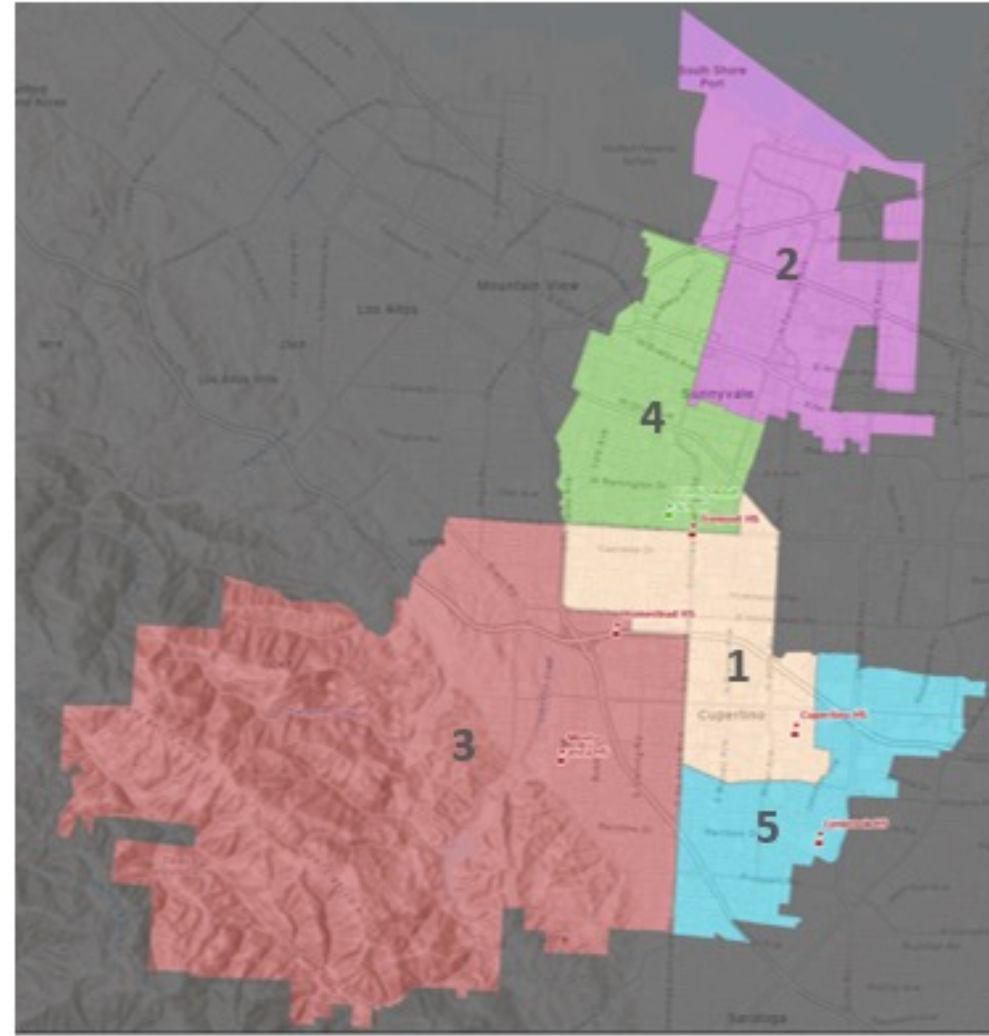


VARIANCE: 9.7%

**Asian CVAP Majority:
Trustee Areas 1, 3, and 5**

Hispanic CVAP, TA 2: 27.7%

SCENARIO 6

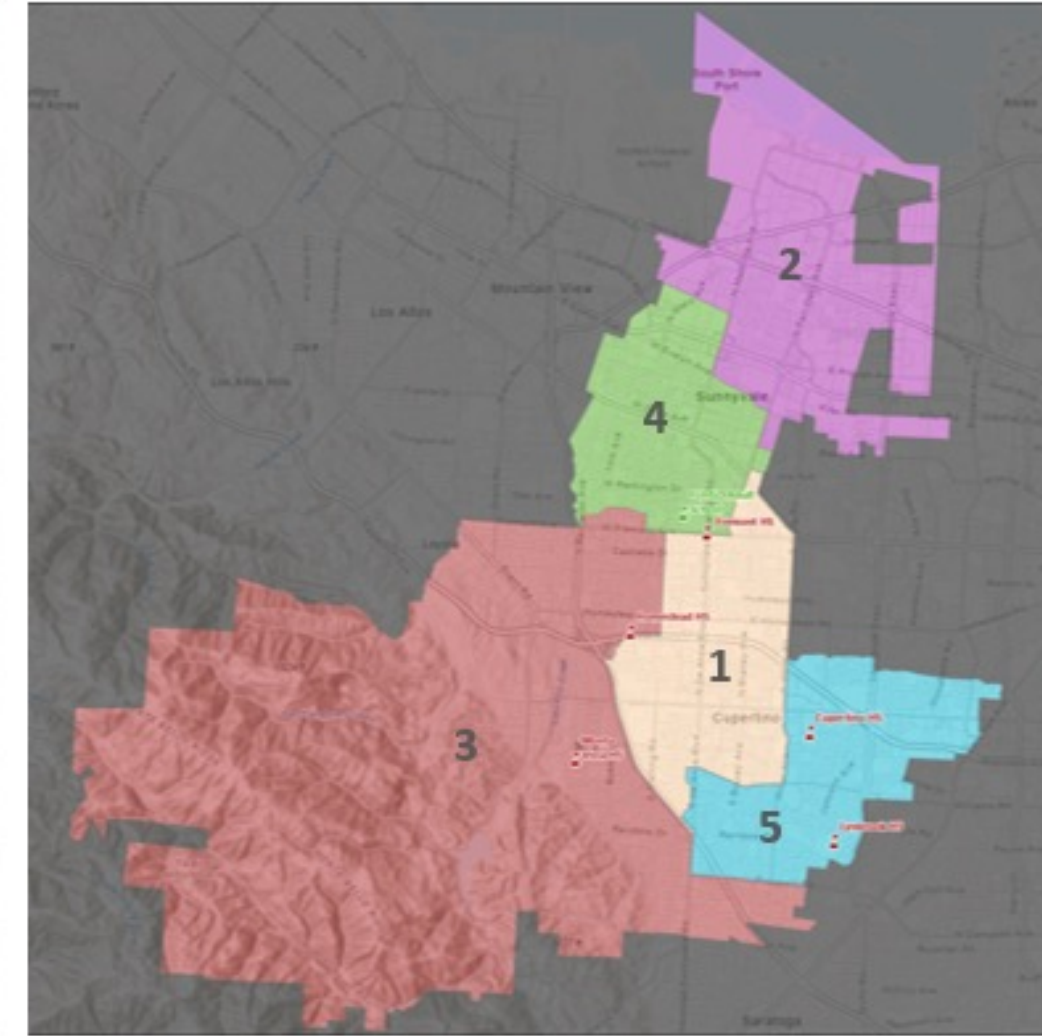


VARIANCE: 7.1%

**Asian CVAP Majority:
Trustee Areas 1, 3, and 5**

Hispanic CVAP, TA 2: 27.7%

SCENARIO 7



VARIANCE: 1.6%

**Asian CVAP Majority:
Trustee Areas 1, 3, and 5**

Hispanic CVAP, TA 2: 27.7%

HOW THE COMMUNITY CAN PROVIDE FEEDBACK ON CTAD'S RECOMMENDATION

- Provide feedback by emailing trusteeareas@fuhisd.org
- Complete the online survey linked on our homepage (www.fuhisd.org) or at www.fuhisd.org/newsroom/trustee-areas/maps
- Provide public comment this evening
- Attend the final CTAD committee meeting on April 8 and provide public comment

NEXT STEPS

March 14
to April 3

Survey Community on
Second Round of Draft Map
Scenarios (5-7)

CTAD Committee Meeting:
Synthesize feedback for
final map & sequencing
recommendations

April 8

April 24

Map Hearing, Public Comment &
Board Decision on Final Map

Final map goes to County
Committee for review &
approval

May

June

Final map goes to
Registrar of Voters